

BWYQ Recognition of Prior Learning Policy

Recognition of Prior Learning (RPL) is detailed in the Ofqual General Conditions of Recognition Condition E10. In Section J it is defined as;

The -

- 1. (a) identification by an awarding organisation of any learning undertaken, and/or attainment, by a Learner
 - 1. (i) prior to that Learner taking a qualification which the awarding organisation makes available or proposes to make available, and
 - 2. (ii) which is relevant to the knowledge, skills and understanding which will be assessed as part of that qualification, and
- 2. (b) recognition by an awarding organisation of that learning and/or attainment through amendment to the requirements which a Learner must have satisfied before the Learner will be assessed or that qualification will be awarded.

In other words, Recognition of Prior Learning (RPL) considers whether or not any of a learner's previous qualifications and/or learning has met the requirements for all or part of a given unit within a regulated qualification.

This policy, in fulfilment of General Condition E10, sets out the criteria and procedures for applying for RPL when registered on a BWYQ regulated qualification.

What RPL is not:

RPL relates to the knowledge, skills and understanding content of a unit, **but summative assessment may still need to be completed.**

RPL should not be confused with exemption and unit equivalency; which are not offered for BWYQ qualifications.

Background

RPL recognises prior achievement that has used a range of appropriate assessment, including, but not limited to previous qualifications, workplace training or expert testimony.

Provided that the assessment requirements of a given unit have been met, and evidence provided that is valid and current, the use of RPL is acceptable for demonstrating mastery of the learning outcomes and assessment criteria of a unit or part of a unit.

RPL can be used where a learner has not had their prior learning formally recognised but their evidence clearly meets the qualification assessment criteria and is valid and reliable. For example, when a learner has completed other yoga training, perhaps abroad. This will be considered on a case by case basis.

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Evidence presented by the learner must be evaluated using the learning outcomes and assessment criteria (LOAC) of the unit/partial unit for which it is being claimed (see Appendix for an exemplar document). the assessor must be satisfied that the evidence produced by the learner meets the assessment standard at the appropriate level.

Evidence of current knowledge, understanding and skills will depend on the extent of the learner's prior experience, how the subject has changes over time and the nature of the outcome claimed. The VARCs principle of evidence and assessment must always be applied to ensure that the prior learning meets all necessary criteria (see below for the VARCS principle of evidence and assessment). If the currency of any evidence is in doubt, the assessor may use additional questions (professional discussion) to check understanding, and ask for the demonstration of skills, such as a class observation, to check competence.

Where evidence is assessed to be only sufficient to cover one or more learning outcomes, or to partly meet the need of a learning outcome, then additional assessment methods should be used to generate sufficient evidence to award the learning outcome(s) for the whole unit.

Centres wishing to carry out RPL must ensure that:

- •Learners are registered as soon as they formally start to gather evidence
- Records of assessment against prior learning are complete, accurate and sufficiently maintained
- RPL is assessed and evidenced against the learning outcomes and assessment criteria (LOAC) of the BWYQ regulated qualification. (see appendix)
- •The rigour and thoroughness applied to assessing evidence towards a given LOAC is of the same standard for all learners regardless of the format the evidence takes.
- All relevant evidence is assessed before assessment decisions are confirmed
- There are designated personnel with the appropriate expertise to support, assess and quality assure the RPL process
- Certification claims are made according to normal procedures but with accompanying RPL evidence approved and signed by all parties (student/ tutor/ IQA/ Lead IQA as necessary)
- All RPL applications have been approved by the centre and BWYQ

Learner Responsibility

RPL must be applied for and evidenced by the learner and checked by the assessor who may need to refer to their Internal Quality Assurer (IQA) or centre for advice and guidance.

Evidence could include documents evidencing previous achievements, qualifications, education, work history, and witness testimony.

Where RPL is applied to part of a unit, the learner must be assessed on the remaining elements. This could be through completing relevant course assessments or via professional discussion, dependent on what additional evidence is needed.

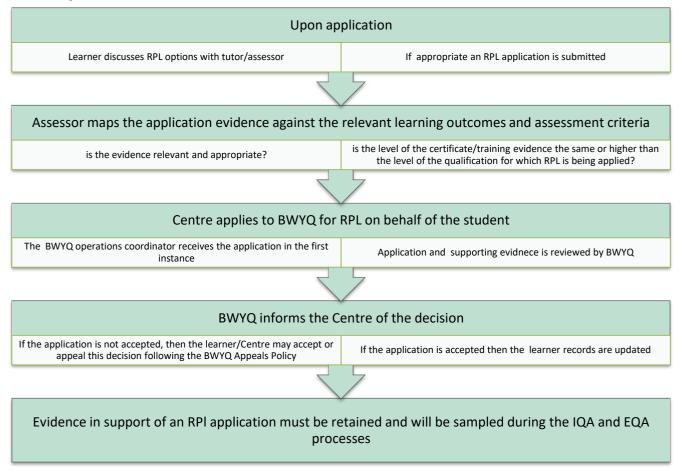
Assessor/Tutor Responsibilities

Assessors/Tutors are required to:

- Inform learners that they may apply for RPL and direct them to the RPL application form (appendix)
- Give the learner support and guidance about the types of evidence that they may use and how to present it (referring to learning outcomes and assessment criteria).
- Assess RPL evidence before the start of the course/unit to ensure there is enough time and resources to fill any gaps.
- Make a judgement based on the evidence supplied and the requirements of the unit.
- Ensure that the evidence meets the requirements for a learner working at the level of the qualification. For all current BWYQ qualifications that is level 4.

• Complete any additional assessment needed. This may include additional testing of knowledge, Observation and/or Professional Discussion (PD).

Summary of the RPL Process



Step 1 – Awareness, information and guidance

Application for RPL (see appendix) must be presented by the learner before acceptance on the course or before the unit studied. Portfolios of evidence will be accepted at all times, but it is advisable to apply 4 weeks before a unit for RPL assessment.

Ahead of enrolling a potential learner, the possibility that they may be able to claim credit for some of their previous learning should be raised by their tutor. They will need to know the:

- Process of claiming achievement by using RPL process/ application form (see appendix)
- Sources of support and guidance available to them.
- The BWYQ Appeals/ complaints policies and processes that are in place, the relevant timescales and any fees involved.

Step 2 – Pre-assessment; gathering evidence and giving information.

The learner will collect evidence against the LOAC of the unit(s). In some cases, an assessment plan and tracking document, to support the learner through the process may be necessary. All evidence must be clearly recorded and identify the learning outcomes and assessment criteria it demonstrates.

Step 3 – Assessment/documentation of evidence

Assessment is a structured process for gathering and reviewing evidence and making judgments about learners' prior learning and experience in relation to unit learning outcomes and assessment criteria.

This must be as rigorous and as thorough as all the other qualification assessment.

Assessment must be valid, current and reliable to ensure the integrity of the award. This will require sufficient evidence against all of the learning outcome and assessment criteria as if the learner had studied the original BWYQ course units.

The VARCs principle of evidence and assessment:

Assessors and quality assurance staff must make sure that the learner's evidence is valid, authentic, reliable, current and sufficient:

- **Valid:** Does the evidence genuinely demonstrate that the demands of the learning outcome have been met? For RPL, currency of evidence will be of particular concern. Does, for example, the evidence meet upto-date demands or is it representative of practice that has significantly changed?
- **Authentic:** Is the evidence genuinely the work of the learner. For example, the evidence may have been produced by somebody else, or may be the result of the work of a team. In the latter case, this would be acceptable if the learning outcome was related to team / joint working, but not if it was being used as evidence of an activity which should have been carried out individually.
- *Reliable:* The same assessment decision should be reached if the assessment were to be repeated.
- **Current:** The work is still relevant at the time of assessment; students still possess the skills that are being claimed
- **Sufficient:** There must be enough evidence to fully meet the requirements of the learning outcome(s). If not then it must be complemented by additional evidence gained through other suitable assessment method(s).

The assessor may use the following list as a guide to what evidence may be considered for RPL:

- Certificate of attendance or achievement at appropriate level
- Demonstration of skill
- Class observation
- Record of academic results (Certificates)
- Samples of work (portfolio)
- Duty statements/job specifications
- Witness statement or supporting letter from employer/course trainer

The assessment process will be subject to the usual quality assurance procedures of the centre. Evidence gathered through RPL should be clearly referenced and sign posted to aid internal assessment and internal and external verification (IQA/EQA).

Step 4 - Quality Assurance

The assessor will forward the application to the Course IQA for advice. The IQA will forward the application to the Centre/QAO). The application will be reviewed, and additional evidence sought if necessary. This will them come to BWYQ for final approval.

Evidence used to support an RPL claim must be kept in the learner's portfolio. It will be requested as part of EQA activities.

Step 6 – Appeal

As with any assessment decision, if a learner wishes to appeal against a decision they need to follow centre procedures and, if this does not resolve the issue, then further BWYQ policies can be accessed via the BWYQ

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website (see BWYQ 019 Complaints Policy and BWYQ 020 Appeals Policy). Students would normally exhaust their centre complaints and appeals policies before considering these BWYQ processes, unless their appeal or complaint is directly related to BWYQ representatives or activities.

The BWYQ policy documents can be accessed <u>here.</u>

Further guidance is available from the BWYQ Operations Coordinator Email: BWYQcoordinator@gmail.com

British Wheel of Yoga Qualifications, 18 St Cross Street – 4th Floor, London, EC1N 8UN.

Document History		
Date	Author	Action
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20.08.16	BWYQ QA Lead Director, Mila Bogen	Approved
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Appendix: RPL Application Form and Exemplar Evidence grid¹

Name of Learner		Unique learner registration number					
Name of tutor/assessor		Course number					
Qualification name		Qualification number					
Summary details of RPL claim by learner (which units/partial units) Complete the evidence grid to cross reference how the RPL has been evidenced.							
List of Evidence supplied for	above claim with reference number						
	or previous qualifications where appropriate	eria for the qualification on the RPL evidence gri	d				
Evidence mast be noted aga	mot the rearming outcomes and assessment are	eria for the qualification on the fit 2 evidence 5.1.	~				
	ssion or Q&A with learner to accredit the claim inst the learning outcomes and assessment crit	for RPL eria for the qualification on the RPL evidence gri	d				
	<u> </u>						
	tion that will support the RPL claim inst the learning outcomes and assessment crit	eria for the qualification on the RPL evidence gri	d				
Does the tutor-assessor support the RPL claim based on the evidence provided (yes/no) If no, please supply reasons including detail of any further evidence requirements							
Signature of tutor/assessor		Date					
Signature of learner accepting	the	Date					
decision of tutor/assessor							

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Signature of IQA / QAO	Date	
Signature of BWYQ Operations	Date	
Coordinator		

All applications for RPL must be approved by Centre's Assessor, IQA/QAO and BWYQ Operations Coordinator

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RPL LOAC Evidence Grid - BWYQ Level 4 DIPLOMA IN TEACHING YOGA (RQF) QAN 501/0828/1 **Learner Name:** ULN: **Evidence Summary (with evidence Assessment Criteria Evidence of Level RPL** applied **Learning Outcome** Date reference) (yes/no) Unit A1 - Professional Responsibilities of a Yoga Teacher (Foundational Knowledge Unit) A1. Understand the 1. Explain how the historical scope of the role background of voga can inform the and responsibilities role of a modern voga teacher. of a voga teacher 2. Describe how current legislation and codes of practice apply to the teaching of yoga. 3. Describe what records should be kept, how and why. 4. Outline key considerations and tasks when setting up a yoga class. Unit A2 – Basic Breathing and Relaxation (Foundational Knowledge Unit) A2. Understand the Define stress and describe the relationship effects 2. Explain how relaxation and between the breath. conscious breathing techniques can relaxation, stress and the individual help reduce stress 3. Evaluate the need to adapt breathing and relaxation techniques for different individuals Unit A3 – Preparing for Asana (Foundational Knowledge Unit) A3. Understand the 1. Use appropriate vocabulary to key principles of describe how the body moves anatomy, physiology 2. Identify ways in which asana can be and movement to modified for vulnerable areas of the teach safely and body and common health effectively

	conditions								
Hali Dan Assessments		(5 - - - -							
Unit B – Approaching Asana, Basic Breath Control and Relaxation (Foundational Skills Unit)									
B1. Use key	Teach a given asana using a staged								
principles of	approach.								
anatomy, physiology and	2. Apply ways of using the breath								
movement to teach	within asana.								
safely and									
effectively.									
B2. Modify and	Use teaching points that support								
adapt asana to suit	the safe practice of these								
different needs and	modifications, including aids and								
abilities.	resources that could be used.								
B3. Teach breath	Plan and teach a simple breath								
control and	control practice and appropriate								
relaxation	guided relaxation session.								
techniques	2. Identify possible areas of caution								
effectively.	and suggest ways to modify for								
	them.								
	anning, Teaching, Assessment and Evaluation	on (Foundational Skills Unit)							
C1. Produce	Devise a scheme of work, course								
effective plans for	plan and lesson plans that meet								
teaching.	the needs of a range of students								
	within a class setting.								
C2. Teach in	Teach a course of lessons using								
different ways in	relevant teaching methods to								
response to the	meet the needs of a range of								
needs of students.	students.								
	Observe class students and adapt instructions to meet the needs of								
	instructions to meet the needs of individuals.								
C3. Use	Use assessment and evaluation to								
assessment,	support student learning,								
reflection and	explaining why this is important.								

evaluation to	Reflect upon and evaluate the	
develop personal	effectiveness of own teaching,	
and student	suggesting how this can inform	
learning.	future planning/teaching.	
	al Foundations of Modern Yoga (Advanced Knowledge Unit)	
D. Place modern yog		
in its historical and	yoga as contained in the <i>Hatha</i>	
philosophical context	· ·	
	D1.2 Describe their significance to	
	contemporary teaching.	
	D2.1 Select and present a key	
	theme from the <i>Bhagavad Gita</i> or	
	the <i>Upanishads</i>	
	D2.2 Describe how a philosophical	
	principle can be integrated in the	
	teaching of a general yoga class	
	D3.1 Explain key concepts from	
	Patanjali's Yoga Sutras	
	D3.2 Describe their significance in a	
	contemporary context.	
Unit E – Incorporatin	ing Philosophy, Pranayama, Meditation and Advanced Asana (Advanced Skills Unit)	
E1. Understand and u	use 1. Evaluate a personal pranayama	
pranayama, kriya,	practice.	
mudra and bandha	2. Plan and teach an appropriate	
safely and effectively	ly pranayama practice, including	
	mudra and bandha if appropriate.	
	3. Outline how a selected	
	pranayama or kriya practice may be	
	developed over a series of lessons.	
	4. Identify areas of caution,	
	suggesting modifications and	
	stating when a given practice is	
	inappropriate	

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E2. Understand and use	1.	Plan and teach a suitable				
appropriate meditation		guided concentration or				
techniques safely.		meditation, explaining the				
		rationale for the choice.				
	2.	Identify possible areas of				
		caution and suggest				
		modifications.				
E3. Know when, how	1.	Demonstrate ways in which				
and why to progress		students may be progressed				
students		through physical challenge or				
		subtle aspects of practice in a				
		class setting.				
	2.	Select teaching points based on				
		sound principles of when and				
		how to progress individuals				
		safely				
E4. Select and use	1.	Plan and teach a key				
relevant historical and		philosophical or yoga concept				
philosophical concepts						
and communicate them						
effectively.						
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Working at Level 4

If a qualification is not designated as level 4, what evidence demonstrates that the candidate is working at that level? (Use the assessment guidance grid to support this.

Descriptor	Evidence summary (inc. reference to assessment guidance grid as appropriate)	Evidence reference Number
Has practical, theoretical or technical		
knowledge and understanding of a		
subject or field of work to address		
problems that are well defined but		
complex and non-routine		
Can analyse, interpret and evaluate		
relevant information and ideas.		

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Is aware of the nature of	
approximate scope of the area of	
study or work.	
Has an informed awareness of	
different perspectives or approaches	
within the area of study or work.	
Identify, adapt and use appropriate	
cognitive and practical skills to inform	
actions and address problems that are	
complex and non-routine while	
normally fairly well-defined.	
Review the effectiveness and	
appropriateness of methods, actions	
and results	

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¹ Evidence grids are available for all BWYQ qualifications